

Position Description:

Full Stack Developer

Version	Date	Description	Prepared By	Approved
1	23/12/2021	Initial release	T. Bates	T. Bates

Reports to:	<ul style="list-style-type: none"> Development Team Lead
Key Relationships:	<ul style="list-style-type: none"> Development Team Lead Development staff Company clients
Qualifications:	<ul style="list-style-type: none"> Tertiary Computer Science qualifications or significant equivalent industry experience
Experience & skills:	<ul style="list-style-type: none"> Minimum 5 years demonstrated application development experience across a variety of development frameworks and environments Demonstrated effective time and resource management including decisive, considered decision-making. Contextualisation skills are essential. Exceptional, demonstrated understanding of IT architecture, hardware and software Exceptional, proven communication skills including listening, comprehension, and written form Excellent problem solving abilities
Business Objectives:	<ul style="list-style-type: none"> Identify and support company product growth into new markets Research and identify technological advancements which improve business efficiency

Overall Position Objectives

Esk Mapping & GIS service a large variety and number of clients across many sectors and industries. With this in mind, the company requires flexibility, adaptability and efficiency to provide client-specific spatial analyses, systems and services.

The key objective of the Full Stack Developer position is to **design, develop and deploy market-leading IT products and systems which are 100% aligned with client requirements**. This is to be achieved through laser-sharp focus, continual communication both internal and external as appropriate. Critical to continual improvement is keeping skills sharp by keeping abreast of and applying the latest developments in technology and engagement of company development team members.

Scope

This position is a key member of the development team and as such is responsible for ongoing support and project-based communications with key clients as nominated by Esk's Development Team Lead.

Key Responsibilities and Duties

- Company ambassador
- Remain focussed on project(s) at hand to achieve timely delivery of stable product to client/market satisfaction
- Stay abreast of technological advancements relevant to the company to ensure up to date advice and selection of technology stacks for development
- Ongoing review and recommendations to management for update of company products, processes and tech stack to maintain alignment with client requirements and industry trends
- Active engagement in software R&D projects within the company as appropriate

Key Performance Indicators (KPIs)

KPI No	Description	Review
1	TBC	